## STATE OF WISCONSIN Department of Financial Institutions



## TRUST POWERS APPLICATION

Division of Banking PO Box 7876 Madison, WI 53707-7876 Telephone: (608) 261-7578 Fax: (608) 267-6889 TTY: 711 dfi.wi.gov

APPLICANT INFORMA	ATION			
Name of Bank:			Date of	Application:
Street Address (include mailing	address if different)			
City:	State:	Zip:		Telephone Number:
Name/Title/Affiliation of Pers	son Responsible For Respondin	g To Questions Relat	ting to the	Application:
Mailing Address:			Telepho	ne Number:
			Fax Nur	mber:
APPLICATION FORM:	Print or type the requested information application are to be forwarded to the	Division at the above add	ress. Ån app	proved copy will be returned for the
	Applicant's file. Schedules or inserts may be attached to this application whenever the space provided is insufficient. Attached schedules or inserts are a part of the application. If applicable, a copy of the federal regulatory application should also be provided to the Division.			
QUESTIONS:	Questions regarding the application can be directed to 608-266-0446.			
FEE:	The application is to be accompanied by the Applicant's check in the amount of \$1,000 payable to the Department of Financial Institutions.			
PUBLIC INFORMATION:	This application is a public record and is available to the public upon request. Personally identifiable information may be shared with other State or Government Agencies.			
CONFIDENTIAL INFORMATION:	Information derived from an examina such as found on financial statement Although the Applicant can request C to trade secrets, CONFIDENTIALITY CONFIDENTIAL treatment is request referencing the CONFIDENTIAL sect justification as to why the information	and/or biographical inform CONFIDENTIAL treatment of such information canno ed should be specifically id ion and should be separate	ation forms, of other infor t be guarante dentified in th ely bound an	is considered CONFIDENTIAL. mation, such as information relating ed. Information for which he public portion of the application by d labeled CONFIDENTIAL. A
PUBLICATION REQUIREMENT:	None.			

RE	REQUIRED DOCUMENTATION						
Please provide the following information:							
1.	1. This application is for written consent to exercise (check	one)					
	☐ Full Trust Powers ☐ Limited T	☐ Full Trust Powers ☐ Limited Trust Powers					
	Note: If Full Trust Powers is checked, all powers listed in question 2 will be exercised. If Limited Trust Powers is checked, written consent may be granted to only those powers checked in question 2.						
2.	2. If Limited Trust powers is checked in question 1, complete checked.)						
	PERSONAL TRUST POWERS						
	☐ Executor and Administrator ☐ Guardian	Conservator					
	☐ Trustee ☐ Agent	☐ Custodian					
		Management Agent					
	- Investment / Idvisor / Igent	Tallage man / gant   attack (appeally)					
	EMPLOYEE BENEFIT TRUST POWERS						
	☐ Trustee ☐ Custodian	☐ Agent					
		Management Agent ☐ Other (Specify)					
	- Investment / daysor / igent	anagement rigent					
	CORPORATE TRUST POWERS						
	☐ Trustee ☐ Transfer Ago	ent Escrow Agent					
	☐ Agent ☐ Paying Ager	-					
	Registrar of Stocks and Bonds						
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3.	3. List any changes in senior management since the last ex	camination.					
4.	List any anticipated changes in board composition, senion	or officer or controlling shareholders					
4.	4. List any anticipated changes in board composition, senio	of controlling shareholders.					
5.	5. List any changes in the bank's capital structure anticipat	ed in connection with this proposal.					
		• •					
6.	6. List any changes in fixed assets or furniture, fixtures, and	6. List any changes in fixed assets or furniture, fixtures, and equipment anticipated as a result of this proposal.					
7	7 What affect will the proposal have an the averall serving	a of the heal/?					
1.	7. What effect will the proposal have on the overall earnings of the bank?						

RE	QUIRED DOCUMENTATION (Cont.)
8.	List proposed members of the trust committee and give trust related experience/knowledge of each.
9.	List plans for the hiring or retaining of competent legal counsel for fiduciary activities.
10.	List fees paid in connection with this proposal. Give amount, name of recipient, type of fee (legal, consulting, other), and relationship or association of recipient with bank (specify director, officer, 5% stockholder, or their relatives, designating any business interests of the aforementioned).
11.	Describe the anticipated sources and types of new fiduciary business, as well as community need for such services, and project number of accounts and total trust assets anticipated after three year's operation.
12.	List financial institutions with trust powers which would compete with the proposed trust department, showing the distance in road miles and direction from the main office of applicant.
13.	Estimate the time required to place operations of the trust department on a profitable basis and project total income and expenses for a three year period.
	Anticipated method of posting trust department records (i.e., machine, computer, other). (a) Vault and security movement protections planned. (b) Audit coverage planned.
	Estimated population of main office community and normal trade area.
16.	Other comments.

REQUIRED DOCUMENTATION					
The following information should be detailed for each trust officer.					
Name:	Date of Birth:				
Place of Birth:	Percentage of Time to be Devoted to Fiduciary Activities:				
Proposed Salary:					
Present occupation and employer. Include position, duties,	and years employed.				
General education. Include college and postgraduate, name	e and location of school, degrees, and year graduated.				
Specialized fiduciary and investment training. Include name and location of school, type of program, and year completed.					
Employment history. Include employer, position, dates emp	oloyed, and duties, particularly those of a fiduciary or				
investment nature.					
List business and community affiliations.					
List professional licenses or similar certificates. (Attorney, CPA, teaching certificate, etc.)					

## STATEMENT OF PRINCIPLES OF TRUST DEPARTMENT MANAGEMENT

The minimum requirements to provide for sound banking practices in the operation of a trust department and to provide safeguards for the protection of depositors, fiduciary beneficiaries, creditors, stockholders, and the public, should include:

- Involvement by the Board of Directors in providing for the establishment and continuing operation of a trust department;
- Operation of the trust department separate and apart from every other department of the bank, with trust assets separated from
  other assets owned by the bank, and the assets of each trust account separated from the assets of every other trust account; and
- Maintenance of separate books and records for the trust department in sufficient detail to properly reflect all trust department activities.

Nothing herein is intended to prohibit the Board of Directors from acting as the trust committee, or from appointing additional committees and officers to administer the operations of the trust department. When delegating duties to subcommittees and/or officers, the Board and the trust committee continue to be responsible for the oversight of all trust activities. Sufficient reporting and monitoring procedures should be established to fulfill this responsibility.

The Board of Directors, by proper resolution included in its minutes, should:

- 1. Designate an officer, qualified and competent, to be responsible for and administer the activities of the trust department. In addition, the Board should define the officer's duties.
- 2. Name a trust committee consisting of at least three directors to be responsible for and supervise the activities of the trust department. The committee should include, where possible, one or more directors who are not active officers of the bank.

The trust committee should:

- a. Meet at least quarterly, and more frequently if necessary and prudent to fulfill its supervisory responsibilities;
- b. Approve and document the opening of all new trust department accounts; all purchases and sales of, and changes in, trust assets; and the closing of trust accounts;
- c. Provide for a comprehensive review of all new accounts for which the bank has investment responsibility promptly following acceptance;
- d. Provide for a review of each trust department account, including collective investment funds, at least once during each calendar year. The scope, frequency, and level of review (trust committee, subcommittee, or disinterested account officer) should be addressed in appropriate written policies, which give consideration to the department's fiduciary responsibilities, type and size of account, and other relevant factors.
  - Generally, discretionary account reviews should cover administration of the account and suitability of the account's investments, and non-discretionary account reviews should address account administration;
- e. Keep comprehensive minutes of meetings held and actions taken; and
- f. Make periodic reports to the Board of its actions.
- 3. Provide comprehensive written policies which address all important areas of trust department activities.
- 4. Provide competent legal counsel to advise trust officers and the trust committee on legal matters pertaining to fiduciary activities.
- 5. Provide for adequate internal controls including appropriate controls over trust assets.
- 6. Provide for an adequate audit (by internal or external auditors or a combination thereof) of all fiduciary activities, annually. The findings of the audit, including actions taken as a result of the audit, should be recorded in its minutes.
  - If a bank adopts a continuous audit process instead of an annual audit process, the audit may be performed on an activity-by-activity basis, at intervals commensurate with the level of risk associated with that activity. Audit intervals must be supported and reassessed regularly to ensure appropriateness given the current risk and volume of the activity.
- 7. Receive reports from the trust committee and record actions taken in its minutes.
- 8. Review the examination reports of the trust department by supervisory agencies and record actions taken in its minutes.

APPLICANT ACTION						
BOARD RESOLUTION: (Attach copy of actual resolution or complete resolution)	on in format provided	d below.)				
The Board of Directors of the Bank, at a m	eeting held on	(Date)	, adopted the following			
Resolution:		(Date)				
"BE IT RESOLVED that	lama and Title of Da	poignated Officer\	of this Bank is hereby authorized			
"BE IT RESOLVED that of this Bank is hereby authorized of this Bank is hereby authorized and directed to make Application on behalf of this Bank to the Division of Banking to exercise Trust Powers and to						
submit in connection therewith information	on several facto	ors enumerated in th	e statutes for the purpose of inducing the			
Division of Banking to grant written consen	t to exercise Tru	ust Powers as indica	ted in this Resolution;			
<b>BE IT FURTHER RESOLVED</b> , That the St and that the exercise of any fiduciary power						
may conflict with any State law or regulation		e in comormance w	ar such principles, except where they			
may commet with any otate law of regulation						
The above Resolution has not been rescin-	ded or modified	and has been duly e	entered in the minute book of the			
Bank. Application is hereby made.						
Signature of Designated Officer/Title		_	Date			
DIVISION ACTION						
Date Application Filed:	Applica	tion Approved:	Date Approved/Denied:			
	Y	′es				
		ministrator on of Banking				

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